

NOTICE OF NON-DISCRIMINATION

Discrimination is Against the Law

CAMC strives to maintain a diverse and inclusive environment in which to learn, to work and to heal. In doing so, CAMC does not discriminate, nor tolerate discrimination, based on race, color, age, religion, national origin, ancestry, sex, gender, sexual orientation, gender expression, gender identity, disability, veteran status or payor status.

If you have any questions or concerns, you are welcome to contact CAMC through any of the options listed below:

- 1. You can voice your concern to any staff member or call the help line at (304) 388-9623 for immediate assistance.
- 2. If you have concerns that have not been resolved, please contact (304) 388-2005 or <u>patientexperience@camc.org</u>.
- 3. CAMC has a designated Title IX Coordinator with the responsibility to oversee CAMC's response to reports of discrimination, sexual harassment, sexual violence and retaliation and to identify and address any related patterns or systemic problems in educational programs or activities. Questions or concerns regarding Title IX may be directed to the Title IX Coordinator:

Kristy Fidler Phone: (304) 388-6709 Email: <u>TitleIX@camc.org</u> Mailing Address: 3200 MacCorkle Ave. Charleston, WV 25304

4. You can also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone:

US Department of Health and Human Services 200 Independence Ave. SW Room 509F – HHH Building Washington, DC 20201 **1-800-368-1019, 1-800-537-7697** (TDD)

Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>.